

**Health Services Administration**

**HSA 6875 –Administrative Residency Application**

The Masters of Health Services Administration Program offers an optional Administrative Residency (HSA 6875). This Administrative Residency will be available every semester and will offer 2 credits for those who successfully complete the program.

ELIGIBILITY REQUIREMENTS

- Admission to MHSA program. Administrative Residency is open to fully online and fast-track hybrid students in Broward or Dade Counties; and
- Completion of all MHSA Foundation and Core classes, as well as, all prerequisites; and
- Earn a 3.0 GPA, at the time of application, in all foundation, core, and integrative classes; and
- Ability to allocate three (3) days per week (Monday-Friday) to the Administrative Residency; and
- Ability to provide transportation to Administrative Residency site.

APPLICATION PROCEDURES

- Submit the following three documents by the application deadline to the MHSA Administrative Residency e-mail, [mhsaresidencyapp@fiu.edu](mailto:mhsaresidencyapp@fiu.edu)
  - Administrative Residency application (see page 3)
  - Cover letter with goals for Administrative Residency (*should include areas of interest, such as patient population and, or specialty area in healthcare, i.e., pediatrics, long-term care, etc.*)
  - Resume (For assistance with resume or cover letter contact Career and Talent Development, (305)-348-2423) or visit their website, <https://dasa.fiu.edu/all-departments/career-talent-development/handouts-resources/>

ELIGIBILITY PROCEDURES

Students will be notified by the Academic Support Services Coordinator within one week of the application submission if they have met the eligibility and application requirements. Following notification from the coordinator, students must attend a mandatory meeting and complete the following additional requirement by the eligibility deadline.

- Satisfy all background and immunization requirements dictated by the contractual agreements between FIU and community affiliates. These requirements can be found at [www.fiuexpress.com](http://www.fiuexpress.com). When visiting this web site, you will be required to purchase Background and Immunization Packages required of MHSA students. Total cost for all packages: \$180.00. If you have any questions, you can contact American Databank (1-800-200-0853). You will also need to obtain your Basic Life Support CPR Certification through the American Heart Association and show proof of medical health insurance. These two items are required by American Databank. Specific instructions will be provided to you after you submit your application and meet the eligibility requirements. DO NOT proceed with background/immunization/screenings or CPR Certification until you have been notified to proceed.

Administrative Residency Semester	Application Deadline	Eligibility Deadline
Fall	May 1 <sup>st</sup>	July 1 <sup>st</sup>
Spring	September 1 <sup>st</sup>	November 1 <sup>st</sup>
Summer	January 1 <sup>st</sup>	March 1 <sup>st</sup>

FAILURE TO ADHERE TO THE ABOVE DEADLINES WILL RESULT IN ADMINISTRATIVE RESIDENCY INELIGIBILITY

Information about the Administrative Residency:

- Instructed by Clinical Education Coordinator
- A total of 240 hours will need to be completed during a semester at the placement facility. In a 16-week semester this amounts to approximately 15 hours per week. In a 12-week semester this amounts to approximately 20 hours per week.
- You will be assigned to a preceptor at the placement facility and will also have a MHSA Faculty contact that you will have regular communications and on-site meetings with.
- The student will be required to develop Goals and Objectives to achieve during the Administrative Residency and will provide weekly reports summarizing progress.
- Enrolled students will also develop a portfolio pertaining to the Administrative Residency that will summarize all completed activities.
- HSA 6875 is a pass/fail course.

There are no permits required for enrollment in HSA 6875. Enrollment will be processed upon completion of all application and eligibility procedures and verification of completion of Foundation/Core classes based on your plans to enroll in HSA 6875, please contact your advisor. Any questions regarding Administrative Residency course expectations may be directed to Clinical Education Coordinator, (305)-919-4468

**HSA 6875 – Administrative Residency Application**

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Panther ID: \_\_\_\_\_ Email: \_\_\_\_\_ Phone (C) # \_\_\_\_\_

Semester/Year you plan on enrolling in HSA 6875 \_\_\_\_\_

Have you completed ALL Foundation and Core classes: \_\_\_YES\_\_\_NO If NO, what classes are you missing and when do you plan on taking? If you completed the course place the final grade you received in the blank following the course. If not, indicate the semester you intend to take the course.

Foundation: HSA 5125 \_\_\_\_\_ HSA 6185 \_\_\_\_\_ HSA 6176 \_\_\_\_\_ SEP

Core: HSA 5226 \_\_\_\_\_ HSA 5655 \_\_\_\_\_ HSA 6149 \_\_\_\_\_ HSA 6156 \_\_\_\_\_ HSA 6186 \_\_\_\_\_

HSA 6187 \_\_\_\_\_ HSA 6197 \_\_\_\_\_ HSA 6205 \_\_\_\_\_ HSA 6175 \_\_\_\_\_

HSA 6426 \_\_\_\_\_ HSA 6759 \_\_\_\_\_ HSA 6930 \_\_\_\_\_ HSA 6717 \_\_\_\_\_

*Due to limited placement space, this competitive Administrative Residency course cannot accept all applicants that meet the requirements.*

*Successful completion of all requirements does not guarantee admission into HSA 6875 - MHSA Administrative Residency.*

If you should have questions pertaining to the enrollment and completion of all Foundation and Core classes based on your plans to enroll in HSA 4850, please contact your advisor. Any questions regarding program eligibility and application procedures should be directed to the Academic, Support Services Coordinator, Phone: (305)-919-4480

Your signature below is your acknowledgement and agreement to the Program's selection of the residency location and to confirm you are aware you must complete all the requirements by the provided deadline to ensure residency placement. If you fail to meet this deadline, you are aware that you will not be placed. If you are not placed, you will be automatically enrolled in the Masters Research Project Course HSA 6977.

Signature \_\_\_\_\_

Print Name \_\_\_\_\_

Date: \_\_\_\_\_



OFFICE USE ONLY

Background check completed: \_\_\_\_\_ Yes \_\_\_\_\_ No Immunizations completed: \_\_\_\_\_ Yes \_\_\_\_\_ No Foundation/Core classes completed: \_\_\_\_\_ Yes \_\_\_\_\_ No Foundation/Core GPA: \_\_\_\_\_

Assigned Organization: \_\_\_\_\_

Preceptor: \_\_\_\_\_

01/30/2023

Anti-Nepotism Policy for the Health Services Administration (HSA) Programs

Nicole Wertheim College of Nursing and Health Sciences Anti-Nepotism Policy for the Health Services Administration (HSA) Departments; Bachelors in Health Services Administration (BHSA) and Masters in Health Services Administration (MHSA), Internship & Residency Placement Programs.

Florida's anti-nepotism statute (F.S. 112.3135)

Prohibits appointment, employment, promotion, or advancement, of specified relatives by any public official who is vested with or delegated the authority to appoint, employ, promote, or advance, or is in a position to recommend an individual for the appointment, employment, promotion or advancement. • Although it prohibits public officials from employing or promoting their relatives, it does not prevent relatives from working together in the same department.

Definition of Relatives

Relatives include Father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, half-sister, etc.

Purpose

In the course of fulfilling graduation requirements for the BHSA & MHSA programs in the HSA Department, students may complete at least one department-approved internship or residency program.

Since students receive grades and/or course credit for these internship and residency programs, it is vital that the criteria for assessing student performance be as fair and objective as possible. This includes an evaluation process that is merit-based and free of favoritism. To help accomplish this goal, the FIU HSA Department has put into place an anti-nepotism policy for internships and residency program participants.

Policy

BHSA and MHSA students may not fulfill department-sponsored internships or residency for which they receive grades or credit towards graduation, under the supervision of any "Relative." In addition, students may not fulfill internships or residency for organizations owned or managed by any "Relatives."

Upon accepting an internship or residency assignment for a grade, credit, or HSA Department graduation requirement, students will be asked to sign and return a copy of this policy to the HSA Department Internship or Residency Office, indicating that they have complied. The Department Chair and Dean of the College must approve any exceptions to this policy. This policy is consistent with the University's anti-nepotism policy for full- and part-time employees, including student employees.

Compliance with the Anti-Nepotism Policy by signing this form, I affirm that I have read, understand, and comply with this anti-nepotism policy. I further affirm that any for-credit or for-grade internships or residency program projects I complete will not be performed for, performed under the supervision of, or performed for an organization owned or managed by any Relative (as defined above).

Signature: \_\_\_\_\_

Date: \_\_\_\_\_