**Nicole Wertheim College of Nursing and Health Science**

**Annual Faculty Activity Report**

**Academic Year: Summer 2013 to Spring 2014**

**PhD, MBA, MSN, ARNP, ACNP, FNP-BC**

**Assistant Clinical Professor of Nursing**

**Foreign Educated Physician (FEP) Program**

**Biscayne Bay Campus**

Dr. X has recently completed his fourth year of teaching for the FEP Program at BBC for Florida International University (FIU), College of Nursing and Health Science (CHNS), as a Clinical Assistant Professor of Nursing.

**TEACHING:**

Summer 2013 100%

Fall 2013- 60% Theory plus 20% for teaching clinical simulation (NCSBN Grant- Research)

Spring 2014- 80% Theory

| **Trm** | **Pre** | **#** | **Sf** | **Primary**  **Faculty** | **Other**  **Faculty** | **Course Title** | **Section** | **Credits** | **Contact**  **Hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sum  2013 | NUR |  |  |  |  | NCSBN  Sim. Grant |  | 3 | 130 hours |
| Sum 2013 | NGR | 5141 | C |  |  | Pathophys.  Adv. Nsg. | RVCC  53406 | 3 ESC | FIU  Online |
| Sum 2013 | NGR | 6619 | L |  |  | Role Synthesis | U013L  55335 | 4 | 6 |
| Sum 2013 | NGR | 6619 | L |  |  | Role Synthesis | U013L  55336 | 4 | 6 |
| **Summer 2013** **Total Credits** | | | | | | | | **14** |  |
| Fall  2013 | NUR | 4286 | C |  |  | Nursing- Older Adult | RVC  88003 | 3 | n/a  Online |
| Fall  2013 | NGR | 5141 | C |  |  | Pathophys.  Adv. Nsg. | RVD | 3 | n/a  Online |
| Fall  2013 | NGR | 6601 | L |  |  | Family NP | U 13L | 4 | 6 |
| Fall  2013 | NGR | 6601 | L |  |  | Family NP | U 13L | 1 ESC | 6 |
| Fall  2013 | NUR | 4636 | C |  |  | Community Health Nsg. | B52 | 1 | 2 |
| Fall 2013 | NUR | 4636 | C |  |  | Community  Health Nsg. | RVC | 1 |  |
| **Fall 2013** **Total Credits** | | | | | | | | **13** |  |
| Spring  2014 | NUR | 3685 | L |  |  | Integrative 1 | B51 | 1 | 3 |
| Spring 2013 | NUR | 3685 | L |  |  | Integrative 1 | B52 | 1 | 3 |
| Spring  2014 | NUR | 3685 | L |  |  | Integrative 1 | B53 | 1 | 3 |
| Spring  2014 | NUR | 3685 | L |  |  | Integrative 1 | B54 | 1 | 3 |
| Spring  2014 | NUR | 4636 | L |  |  | Community  Health Nsg. | n/a | 1 | 3 |
| Spring 2014 | NUR | 5141 | C |  |  | Adv. Patho  ARNP | RVC | 3 ESC | FIU  Online |
| Spring 2014 | NGR | 5141 | C |  |  | Adv. Patho  ARNP | RVD | 3 | FIU  Online |
| Spring 2014 | NGR | 6602 | C |  |  | FNP Clinical | U13L | 4 | 20 |
| Spring  2014 | NGR | 6602 | L |  |  | FNP Clinical | U14L | 1 ESC | 5 |
| **Spring 2014** **Total Credits** | | | | | | | | **16** |  |

**Grade distributions:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Term** | **Pre** | **#** | **Sf** | **Primary**  **Faculty** | **Course Title** | **Sect.** | **Total**  **#** | **A** | **A-** | **B+** | **B** | **B-** | **C**  **+** | **C** | **D** | **F** | **F0** | **DR** |
| Sum  2013 | NGR | 5141 | C |  | Pathophys.  Advanced  Practice | RVCC | 36 | 18 | 5 | 5 | 4 | 2 | 2 | 0 | 0 | 0 | 1 | 0 |
| Sum  2013 | NGR | 6619 | L |  | FNP 3  Role Synth. | U03L | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sum  2013 | NGR | 6619 | L |  | FNP 3  Role Synth. | U04L | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fall  2013 | NUR | 4286 | C |  | Older  Adult | RVC | 35 | 28 | 3 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fall  2013 | NGR | 5141 | C |  | Pathophys.  Advanced  Practice | RVD | 32 | 14 | 1 | 4 | 2 | 0 | 5 | 0 | 1 | 0 | 0 | 5 |
| Fall  2013 | NGR | 6601 | L |  | FNP I  Clinical | U13L | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Fall  2013 | NGR | 6601 | L |  | FNP I  Clinical | U14L | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Spring2014 | NUR | 3685 | L |  | Integrative  One | B 51, 52, 53,  54 | 36 | 38 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Spring  2014 | NGR | 5141 | C |  | Pathophys.  Advanced  Practice | RVC | 35 | 23 | 2 | 0 | 7 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| Spring  2014 | NGR | 5141 | C |  | Pathophys.  Advanced  Practice | RVD | 16 | 6 | 5 | 2 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| Spring  2014 | NGR | 6602 | L |  | FNP II  Clinical | U13L | 6 | 13 | 4 | 4 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Spring  2014 | NGR | 6602 | L |  | FNP Clinical | U14L | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Student and Course Evaluations for the following courses:

| **Term** | **Pre** | **#** | **Sf** | **Prim.**  **Fac.** | **Course Title** | **Sect.** | **Total**  **#**  **Stud.** | **% Stud.**  **Response**  **Overall**  **Assem’t** | **N**  **R** | **E** | **V**  **G** | **G** | **F** | **P** | **Cmnt** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Sum  2013 | NGR | 5141 | C |  | Pathophys  Advanced | RVCC  53406 | 36 | 25%  (N=6) | 0 | 56 | 22 | 0 | 22 | 0 | 6 plagiarists  4 failures |
| Sum  2013 | NGR | 6619 | L |  | FNP 3  Role Syn. | U03L | 6 | No data  Available |  |  |  |  |  |  |  |
| Sum  2013 | NGR | 6619 | L |  | FNP 3  Role Syn. | U04L | 6 | No data  Available |  |  |  |  |  |  |  |
| Fall  2013 | NUR | 4236 | C |  | Com. Health | RVC | 35 | No data available |  |  |  |  |  |  |  |
| Fall  2013 | NUR | 4286 | C |  | Older Adult | RVC  88003 | 35 | 25.7%  (N=9) | 0 | 88 | 11 | 0 | 0 | 0 |  |
| Fall  2013 | NGR | 5141 | C |  | Pathophys  Advanced  Practice | RVD  87781 | 32 | 21.8% (N=7) | 0 | 57 | 27 | 14 | 0 | 0 | 3 failures |
| Fall  2013 | NGR | 6601 | L |  | FNP I  Clinical | U13L  90723 | 6 | 100%  (N=6) | 0 | 100 | 0 | 0 | 0 | 0 |  |
| Fall  2013 | NGR | 6601 | L |  | FNP I  Clinical | U14L  90725 | 6 | 100%  (N=6) | 0 | 100 | 0 | 0 | 0 | 0 |  |
| Spring 2014 | NUR | 3685 | L |  | Integrative  One | B51 to  54:  17159  17200  17201  17202 | 36 | 86.1%  (N=31) | 0 | 95 | 5 | 0 | 0 | 0 |  |
| Spring  2014 | NGR | 5141 | C |  | Pathophys  Advanced  Practice | RVC  16997 | 35 | 11.4%  (N=4) | 0 | 75 | 25 | 0 | 0 | 0 | 6 failures  5 drops  7 plagiarists |
| Spring  2014 | NGR | 5141 | C |  | Pathophys  Advanced  Practice | RVD  21111 | 16 | 31.2%  (N=5) | 0 | 40 | 0 | 40 | 20 | 0 | 1 failure  1 plagiarist |
| Spring  2014 | NGR | 6602 | L |  | FNP II  Clinical | U13L  20124 | 6 | 100%  (N=6) | 0 | 100 |  |  |  |  |  |
| Spring  2014 | NGR | 6602 | L | Little | FNP II  Clinical | U13L  20126 | 6 | 100%  (N=6) | 0 | 100 |  |  |  |  | Prof. Henao  Co-taught |

***Overall evaluation of Teacher:***

For the greater number of respondents and individual responses on the surveys, Dr. Little is available, well experienced and savvy in regard to the course content. Students also reflect that he is respectful, honest, and fair, although many believe he is very demanding and teaches “at too high a level” for the courses in which they are enrolled.

He is a caring and reflective educator who attempts to understand the learner’s perspective and one who is constantly seeking mentors/advisors to improve teaching knowledge, skills and abilities. Continues to hold students in high regard who are “miles ahead in the use of contemporary communication technology, social networking, and new ways of negotiating the plethora of information that is now available to learners”. His core strength is that he is very comfortable in admitting to “not knowing” all of the information/answers, but dedicated to learning to more efficiently and effectively guiding students to gain mastery of the knowledge, skills and abilities to be the professional nurse of the future.

Continues to be immersed in studying and preparing for the National Certification Examination to become a Certified Nursing Educator (CNE).

Anticipates sitting for the National Certification Examination for Certified Simulation Faculty this fall. Will continue work assignments with the STAR Center in the summer of 2013, teaching Advance Medical-Surgical nursing clinicals with Prof. Henao and the STAR Center simulation faculty.

**PROFESSIONAL NURSING CERTIFICATIONS:**

2014-2019 ARNP, FNP-BC American Nurses Credentialing Center

Board Certified Family Nurse Practitioner

AACN Certificate Number: 2009001019

**Excellent in the domain of teaching.**

**RESEARCH: 10%**

No publications 2013-2014. No presentations 2013-2014.

Currently working on a research proposal for our Star Center Faculty Team to examine the relationships between HESI Testing and ATI Testing with our undergraduate students who participated in the national study. FIU was in the unique position of having students take both exams for each clinical course, which will allow comparison of the scores and the program outcomes for the study participants, the most important one of which is NCLEX success. This research has never been conducted, as determined by the review of the current nursing literature. This research proposal is currently in development with the simulation study team, and is expected to be submitted to the FIU IRB in the summer of 2014.

|  |
| --- |
| **WORKS IN PROGRESS:**  Currently working on IRB submission for the study as described above. |

**CURRENT PARTICIPATION IN FUNDED RESEARCH:**

Henao, H, Cornely, H., et al. (2010-2013). *The National Simulation Study*. National Council of State Boards of Nursing and FIU Simulation Study Team. (D. Little currently funded for 5 semesters).

Florida Blue- Nursing Mini-Gran Co-PI with Professor Henry Henao and Consultant Dr. Strickland – Grant started 04/2014. details pending

**Good in the domain of research.**

**SERVICE: = 10%**

**Sigma Theta Tau-** Virginia Henderson and Billye Brown Fellow

**National:**

Attend three Collegiate Commission on Nursing Education (CCNE) site evaluator evaluations since 2013. Invited to three more site evaluations in 2014. The plan is to be better able to function as a CCNE Site Evaluator and Team Leader for collegiate nursing education programs in the United States. Hopes to be to use the expertise gained from the training and field experience to help prepare for the upcoming CCNE self-study in 5 years, and the next CCNE Accreditation visit at FIU in 2022. The letters from CCNE are very complementary about Dr. Little’s knowledge, skills, abilities, and collegiality while serving on the Site Evaluation Teams.

**State of Florida:**

Florida Nurses Association- Advisor Committee- Nursing Leadership Academy

Florida Nurses Association- Legislative District Coordinator

**Local- Miami-Dade County:**

*President-* Advanced Practice Council of Miami-Dade County 2009 to present

Haitian Nurses Association (HANA) - Advisor Board Member 2008 to present

Florida Nurses Association- South East Florida Region- member

**Florida International University- College of Nursing and Health Science:**

CNHS- Member- Faculty Technology Committee:

This group met twice during the 2013-2014 academic year.

CNHS- Member- STAR Center Advisory Committee

This multidisciplinary group has not officially met during the 2013-2014. However work is still in progress this academic year, to develop the mission for the STAR Center.

CNHS- Graduate and Undergraduate Faculty Meetings- Attended most of the graduate faculty meetings by telephone or teleconference from the BBC campus. Frequently teach at the STAR Center on Wednesdays, but able to read the minutes and convey messages to the meeting by contact with Drs. Simon, Gordon, and Olenick.

CNHS- BBC Faculty Meetings- Participated in all of the BBC Faculty meetings, and prepared course reports for presentation to the faculty for both undergraduate and graduate courses taught at BBC. Active in my BBC Office 3-4 days per week. Interviewed more than 35 FEP candidates for Fall 2014 admission to the BSN/MSN combined degree program for advanced practice.

**Excellent in the domain of service.**

**SUMMARY**

Overall, Dr.X’s fourth year at Florida International University was excellent in teaching and service and good in research/scholarship. He continues to be very innovative in areas of teaching and uphold very high student standards. He continues as a CCNE site evaluator. He continues to be very active in professional organizations and the community.

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Faculty Member Signature Date

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FEP Assistant Director Signature Date

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Associate Dean/Dean Signature(s) Date