

**COLLEGE OF NURSING AND HEALTH SCIENCES
PERFORMANCE STANDARDS for
ADMISSION, PROGRESSION and GRADUATION**

STUDENT NAME _____ **PANTHER ID** _____

Individuals applying for admission to, progression through, and graduation from the College of Nursing and Health Sciences program must be able to meet the physical, mental and emotional requirements of the program. In addition to the following Performance Standards, College of Nursing and Health Sciences students must possess:

- Emotional maturity and stability to approach highly stressful human situations in a calm and rational manner
- The ability to adhere to ethical standards of conduct as well as applicable state and federal laws

Performance	Standard	Examples of Necessary Activities (not all inclusive)
Mobility	Physical abilities sufficient to move from room to room and maneuver in small places	Move around in patient rooms, work spaces and treatment areas, administer cardiopulmonary resuscitation procedures. Meet responsibilities in a timely manner.
Strength	Strength sufficient to perform safe and effective patient care	Assist patients/clients with transfers between bed and stretcher, bed and wheelchair. Support patients/clients with ambulation.
Motor skills	Gross and fine motor abilities sufficient to provide safe and effective patient care	Calibrate and use equipment; position patients/clients. Administer injection and intravenous medications.
Hearing	Auditory ability sufficient to monitor and assess health needs	Auscultate blood pressures, heart, lung and abdominal sounds. Hear monitor alarms, emergency signals, cries for help.
Visual	Visual ability sufficient for observation and assessment of patients/clients and safe implementation of patient care	Observe patient/client response at a distance and close at hand. Comprehend three-dimensional relationships and spatial relationships of objects. Prepare injectable and intravenous dosages.
Tactile	Tactile ability sufficient for physical assessment	Perform palpation, auscultation, percussion and functions of physical examination and/or those related to therapeutic intervention.

Based on my examination and knowledge, this individual has the ability to meet the required physical, mental and emotional Performance Standards for the College of Nursing and Health Sciences programs.

Attach copy of health care provider completed health history and physical examination form to this document. If student is unable to meet physical, mental or emotional Performance Standards, please describe limitation(s).

Examiner's Name: (print) _____

Examiner's Address: _____

Telephone #: _____

Examiner's Signature: _____

Date: _____

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Performance	Standard	Examples of Necessary Activities (not all inclusive)
Critical Thinking	Critical thinking ability sufficient for clinical judgment	Identify cause-effect relationships in critical situations, develop patient care plan
Interpersonal	Interpersonal abilities sufficient to interact with individuals, families, and groups from a variety of social, emotional, cultural, and intellectual backgrounds	Establish rapport with patients/clients and colleagues.
Communication	The ability to provide effective written, verbal and nonverbal communication with patients and their families, colleagues, health care providers and the public.	Explain treatment procedures. Initiate health teaching, document and interpret patient care actions and patient/client responses. Give oral and written reports to other members of the health care team.
Mobility	Physical abilities sufficient to move from room to room and maneuver in small places	Move around in patient rooms, work spaces and treatment areas, administer cardiopulmonary resuscitation procedures. Meet responsibilities in a timely manner.
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Tactile	Tactile ability sufficient for physical assessment	Perform palpation, auscultation, percussion and functions of physical examination and/or those related to therapeutic intervention.
Social	Compassion, integrity, interpersonal skills, interest and motivation	Develop mature, sensitive and effective relationships with patients/clients.

I am able to meet the required physical, mental and emotional Performance Standards of the College of Nursing and Health Sciences programs.

Student's Signature: _____

Date: _____