RN to BSN Clinical Clearance Screening and Requirements

Each health care facility has its own requirements which must be met prior to students being allowed to participate in clinical experiences at the facility. These requirements are to protect the students and the patients for whom they will be caring. The health and immunization screening, background screening and drug screening for the Nicole Wertheim College of Nursing and Health Sciences meets the majority of the clinical requirements for facilities in Dade and Broward Counties. Once all the requirements are met, the student will be authorized to participate in clinical experiences. It is possible that participation at a particular facility may necessitate additional screening/requirements or that additional screening/requirements may be necessary during the course of the nursing program (this may incur an additional cost at that time). CDC recommended standards for healthcare workers are followed (www.cdc.gov).

Requirements that must be completed through the Complio System before a student can attend clinical experiences include the following:

Packages
- Criminal Background Check –
- 7-Year Employment Verification
- 10 Panel Paperless Drug Screen

Compliance Package
- RN to BSN Package

Complio Tracking & Screening!

Complio is an online tracking and screening system selected by your school to hold background check details and documentation proving your compliance. Follow these step-by-step instructions to create an account and move towards compliance.

Video: Complio Overview

Create your Account

Step 1: Create an account by going to https://fiu.complio.com/. Click Create an Account to get started. Enter your personal information. Be extra careful entering your FIU Email Address, as this is the system’s main mode of communication with you.

Step 2: Complio will send an email to the address used during account creation. Click on the Activation Link within the message or copy and paste the URL in your web browser.

Place your Order
Step 3: Please note: An Account is not the same as placing an order or subscribing for tracking your immunizations. Click Get Started to begin placing your order. Select RN to BSN (Undergraduate Nursing), Student, and semester of admission then click Load Packages. Select Criminal Background Check.

Video: Subscribe to Complio

Step 4: Other names—Provide any alias/maiden names that you have used and click “Next” to continue.

Electronic Signature
Step 5: Please read the Disclosure and Authorization on the next screen, sign, and click Accept & Proceed to continue.

Video: Signing Forms

Review and Confirmation
Step 6: Carefully review the information you have provided, once the order has been placed you cannot change any information. If any information is incorrect you will be required to re-order at your own expense.

Step 7: Confirmation and Receipt – Once you have confirmed that your information is correct, please select payment of Credit Card or Money Order. You will receive a receipt via email to your email address included with your order.

Drug Screen Registration-
Step 8: Drug Screen Location – Select the drug screen location that is most convenient for you. The current page loads based on the zip code of your current address, you can provide a different zip code to view additional locations. Once you register for a location please use that location, if you have any questions or would like a different location please contact American DataBank for assistance.

Upon completion of your order, you will receive an email with the registration and collection location you have chosen along with detailed instructions on how to complete this portion of your background check. Please note: If you pay for your order by money order you will not receive this information until the payment has been received. Make sure to either print out the electronic drug screen registration form or just write down the registration ID and go to the collection site you selected along with a photo ID to submit a specimen.

Important: DO NOT drink more than 8 oz of fluid in the 2 hours prior to giving a urine sample. An abundance of fluid may result in a “dilute” reading, which constitutes a “flagged” situation. It will keep you from attending clinical and requires immediate re-payment and re-testing. At the facility, if you are not able to produce a urine sample when requested, call American DataBank at 1-800-200-0853 on how to proceed.

You MUST complete your drug screening within 180 days of ordering. If you do not get your drug screening done within 30 days, YOU WILL BE REQUIRED TO ORDER AND PAY FOR A NEW DRUG SCREENING.

Immunization Details & Documents
Step 9: Click Upload Documents and use the Browse button to locate documents within your computer. Detailed instructions for document upload are provided in the full User Guide.

Video: Upload Documents
Step 10: Click **Enter Requirement** to add details for a specific requirement. There may be multiple options, but you may not need to complete them all. Refer to the **Note** for explanation of options.

![Video: Entering Data](http://www.americandatabank.com/VideoDirectory/data.html)

**Step 11:** Select a **Requirement**, complete the required fields and select from the drop-down list of documents you’ve uploaded. Click **Submit** to save what you’ve entered. You can **Update** the item at any time before it is approved.

![Video: Exceptions - When and How to Apply](http://www.americandatabank.com/VideoDirectory/exceptions.html)

**Wait for Approval** At this time, the requirement is pending review and approval by an Administrator. American DataBank verifies items within 1-3 business day (excluding holidays and weekend).

**Monitor Your Status** We recommend checking **Complio** regularly. You are not fully compliant until your **Overall Compliance Status = Compliant**, indicated with a **Green Checkmark**. **Complio** will notify you via email when your compliance status changes, if an item is approaching expiration/deadline, or if a new requirement is added.

**Questions?** American DataBank is available to assist you Monday-Friday 7am-6pm MST or you can contact us by email complio@americandatabank.com or by calling 1-800-200-0853.

Because of the need for proper sequencing of immunizations and the time it may take, it is recommended that you **review your situation now**. Find proof of all relevant immunizations you have already received. Students may use FIU University Health Services [www.fiu.edu/~health](http://www.fiu.edu/~health) to complete their health and immunization requirements. A health fee is part of the FIU semester fees, the charges are reasonable and the personnel understand the requirements for health professionals and the appropriate sequencing of immunizations. **Bring documentation of all titers and immunizations you have had with you to this visit.** You can make an appointment to see a primary care provider or receive immunizations at University Park Campus (305) 348-2401 or Biscayne Bay Campus (305) 919-5620. If you use another health care provider and they have questions, please refer them to the Center for Disease Control and Prevention (CDC) regarding recommendations for health care providers.

**It is the responsibility of the students to keep the requirements current through the semester.** Students will be unable to begin clinical if immunizations are not up to date through the semester. Students should keep all original documents and be prepared to show them each semester if requested by the assigned health care facility.

**Your prompt completion and documentation of clinical requirements will prevent a delay in your access to clinical experiences and possible clinical failure.**

**Students are not cleared for clinical until all requirements ARE COMPLETE.**

A web site for FIU Student Health Insurance is [https://www.gallagherstudent.com/students/view-brochure.php?idField=1248&KosterWebSID=in2b0f7dfj0o31mjccvregps2](https://www.gallagherstudent.com/students/view-brochure.php?idField=1248&KosterWebSID=in2b0f7dfj0o31mjccvregps2) this may be an option for you to consider if you are shopping for health insurance. You must have major medical with hospitalization to cover you if you are injured during clinical.
AMERICANS WITH DISABILITY ACT

In keeping with its mission and goals, and in compliance with section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, the College of Nursing and Health Sciences promotes an environment of respect and support for persons with disabilities and will make reasonable accommodations. The definition of an individual with a disability is “any person who has a physical or mental impairment which substantially limits one or more major life activities including walking, seeing, hearing, speaking, breathing, learning, and working; has a record of such impairment; or is regarded as having such impairment.” (FIU Faculty Guide to Accommodating Students with Disabilities). Students with disabilities must contact the Disability Resource Center if they are in need of special accommodations in their academic program. Requests for services must be made prior to the beginning of each semester and current documentation of disability is required to receive services.” (FIU Undergraduate Catalog, FIU Graduate Catalog).